



Fostering Climate Resilient Upland Farming
Systems in the North East
MIZORAM



# ANNUAL REPORT for 2018 - 2019

Prepared by FOCUS-Mizoram

### **Table of Contents**

| Sl. No. | TITLE   | Page No. |  |
|---------|---|----------|--|
| -       | FOREWORD  | i        |  |
| -       | PREFACE   | ii       |  |
| -       | EXECUTIVE SUMMARY   | iii      |  |
| 1.      | INTRODUCTION  |          |  |
| 2.      | PROGRAMME OBJECTIVE   |          |  |
| 3.      | PROGRAMME DESCRIPTION   | 1        |  |
|         | Component 1: Improved Jhum Management will aim to             |          |  |
|         | promote proven and emerging climate resilient best practices. |          |  |
|         | Component 2: Value chain and market access                    |          |  |
|         | Component 3: Project Management and Knowledge Services        |          |  |
| 4.      | PROGRAMME PERFORMANCE TILL 31st March 2019                    | 2        |  |
|         | 4.1 Component 1: Improved Jhum management                     |          |  |
|         | 4.2 Component 2: Value chain and market access                |          |  |
|         | 4.3 Component 3: Project management and knowledge             |          |  |
|         | Services  |          |  |
|         | 4.3.1 Staffing and Recruitment                                |          |  |
|         | 4.4 Programme Management                                      |          |  |
|         | 4.4.1 Staff training and capacity building                    |          |  |
|         | 4.4.2 Monitoring and Evaluation                               |          |  |
|         | 4.3.1 Staffing and Recruitment                                |          |  |
|         | 4.4.4 Gender  |          |  |
|         | 4.4.5 Organisation and Staffing                               |          |  |
|         | 4.4.6 Coordination Committee                                  |          |  |
|         | 4.4.6.1 District Level Coordination                           |          |  |
|         | Committee   |          |  |
|         | 4.4.7 Activities undertaken at the District level             |          |  |
|         | 4.4.8 Sources and Uses of Funds Statement (for                |          |  |
|         | the Quarter or Period and Year-to-Date                        |          |  |
|         | 4.4.9 Statement of Use of Funds by Expenditure                |          |  |
|         | Type  |          |  |
|         | 4.4.10 Procurement Report (Updated Procurement                |          |  |
|         | Plan  |          |  |
|         | 4.4.11 Accounts and Audit                                     |          |  |
| 5.      | Compliance on Agreed Actions of Tripartite Portfolio Review   | 16       |  |
|         | meeting (co-chaired by Dept. of Economic Affairs and IFAD     |          |  |
| 6.      | Way forward and Conclusion                                    | 17       |  |
| 7.      | Photo Template  | 20       |  |

#### Annexure:

Annex-1: AWPB- showing physical versus financial progress. Annex-2: Budget versus Actual Expenditure by component and Year

#### Fiscal Year

25th January 2018- 31st March 2019

#### Currency Exchange Rates, historical trend

Currency Unit = Indian Rupees  $(\overline{*})(INR)$ 

*USD1.0* = ₹ 68

#### Weights and measures

1 kilogram = 1000 g

 $1\ 000\ kg = 2.204\ lb.$ 

1 kilometre (km) = 0.62 mile

1 metre = 1.09 yards

1 square metre = 10.76 square feet

 $1 \ acre = 0.405 \ hectare$ 

1 hectare = 2.47 acres

#### Abbreviations used

AH & Vety- Animal Husbandry and Veterinary

AWPB- Annual Work Plan and Budget

CEO- Chief Executive Officer

**CH**- Crop Husbandry

CSS- Centrally Sponsored Scheme

**DCC**-District Level Committee

**DEA**-Department of Economic Affairs

DMU- District Project Management Unit

DoA - Directorate of Agriculture

**DoH**- Directorate of Horticulture

**DPM**-District Project Manager

**DRDA**- District Rural Development Agencies

FAO- Food and Agriculture Organisation

FIG- Farmer Interest Group

FOCUS- Fostering Climate Resilient Upland Farming Systems in the North east

FY- Financial Year

**G&CI** – Gender & Community Institution

ICAR- Indian Council of Agricultural Research

KM- Knowledge Management

LR,S&W- Land Resource, Soil and Water Conservation

**M&E**- Monitoring and Evaluation

**MI**-Minor Irrigation

MiRSAC- Mizoram Remote Sensing Application Center

MIS-Management Information System

MoU- Memorandum of Understanding

**NER**- North Eastern Region

NOTUS- No Objection Tracking Utility System

PIM- Project Implementation Manual

PMU- Project Management Unit

**PSC**-Project Steering Committee

SAAB- Site Allotment Advisory Board

SCRAM- Society for Climate Resilient Agriculture in Mizoram

SMS – Subject Matter Specialist

SPD- State Project Director

TPRM- Tripartite Portfolio Review Meeting

**VLW**- Village Level Worker

Mission Director FOCUS Mizoram



#### **FOREWARD**

It gives me immense pleasure to learn that FOCUS project have come up with this comprehensive Annual Progress Report for the year 2018-19.

The overall goal of the project is to increase agricultural income of the rural households, and enhance their resilience to climate change. This would be achieved through improvement in jhum management with the aim to promote proven and emerging climate resilient best practices. The project will strengthen the capacities of state agencies and community based institutions to develop and implement climate resilient resource management systems, soil and water conservation, jhum improvement, existing settled agriculture improvement, diversification of land/farming systems, crop productivity enhancement and development of climate resilient and equitable farm based value chains.

The project will also support livestock production in project villages as livestock are an integral part of rural livelihoods and traditions. The rationale to include livestock in the project is to increase household income, reduce dependence on *jhum* cultivation, utilize crop by-products, and to realize new opportunities through improved production technologies, both for livestock and feed production.

It is my prayer that all the Officers and staffs of FOCUS Project will continue to implement the project with dedication and service to the people of Mizoram and wish to have a fruitful deliberations and success.

Date: 5<sup>th</sup> July 2019 (ROHMINGTHANGA COLNEY)

- | -

#### **PREFACE**



Fostering Climate Resilient Upland Farming Systems in the North East (FOCUS) is a project funded by the International Fund for Agricultural Development (IFAD), under the United Nations with its Headquarter in Rome, Italy. In order to implement this Project, Govt. of Mizoram established a society known as Society for Climate Resilient Agriculture in Mizoram (SCRAM) under the Department of Agriculture where the Chief Secretary is the chairman.

The Project Agreement was signed on 25<sup>th</sup> January, 2018 for a total of USD 79.30 million which will be implemented for 6 years in the four (4) out of eight (8) districts of Mizoram namely Champhai, Kolasib, Serchhip and Mamit. The overall goal of the Project is to increase agricultural income of 64,500 households and would cover all 272 villages in the four districts comprising a population of 3,22,500. The FOCUS Project will raise farmer's income, increase resilience to climate change by promoting cultivation practices that are both productive and environmentally sustainable and at the same time strengthen the capacities of community based institutions. Four (4) Departments viz. Agriculture, Horticulture, Animal Husbandry & Veterinary and Soil Water Conservation Departments will work together for the holistic growth of the various sectors in improving Jhum cultivation, more sustainable settled agriculture, support village livestock development, improved market access and value chain development.

Besides uplifting the farming family, the FOCUS Project also provides job opportunities for the young talented minds and so far more than 200 staff has been recruited. The newly recruited staff with technical background work diligently with the Village Council forming Farmers Interest Group and creating awareness in their respective allotted villages under the supervision of the experienced Officers for the smooth and proper functioning of the Project. With utmost care, FOCUS is introduced to the people of Mizoram thereby informing them that it should be free from political indulgence and its work related activities should also be kept as transparent as possible.

The work done during 2018-2019 has been documented in this Annual Report. I hope that this Report will be useful for future reference and also enlighten the 4 line Departments in knowing the nature of works of FOCUS- Mizoram so that better coordination and work can be done in the years to come.

I do acknowledge the effort and devotion of my Colleagues in preparing this Annual Report 2018-2019.

5<sup>th</sup> July, 2019

(R.K. NITHANGA) State Project Director, FOCUS – Mizoram.

#### **Executive Summary**

Mizoram is one of the eight states in the North Eastern Region (NER) of India, a biodiversity hotspot where climate change adaptation is of critical importance for the largely rural population. With a hilly terrain, low population density, shallow soils and high rainfall, farmers have adopted a shifting cultivation system known as jhum. This largely self-sufficient system has adequately met the various needs of rural communities, including food, fibre and energy, but is now getting disrupted due to shortening jhum cycles as a result of increasing population, focus on high value crops for cash income, soil fertility degradation and top soil erosion on account of decreased fallow cycles. Changing climate patterns is further exacerbating these disruptive trends.

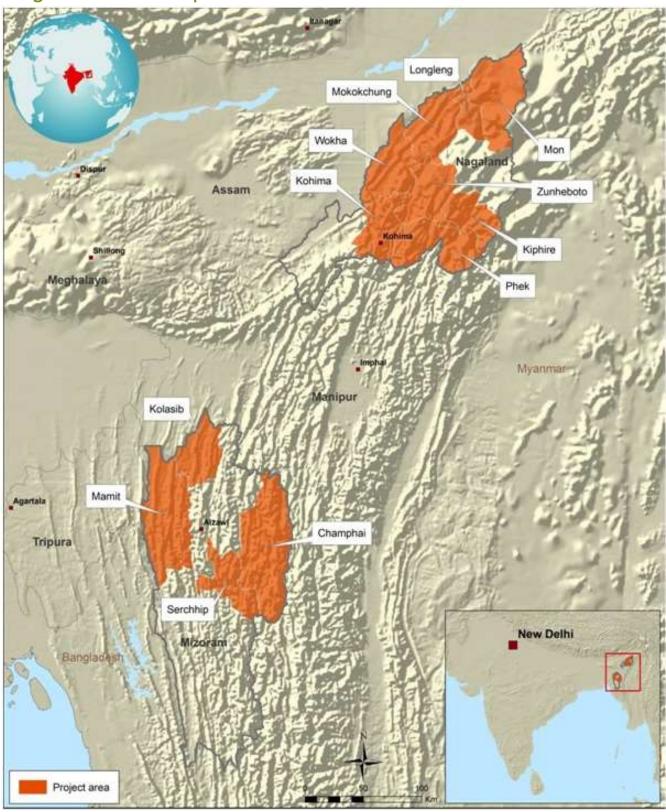
In Mizoram about 60 percent of the people are engaged in agriculture with jhum being the main land use and 20,000 ha are being cleared each year for jhum cultivation. Rice is the main staple food, and upland paddy is the main jhum crop, grown mixed with other crops. Jhum land and forest-fallows also meet most community firewood and timber needs, and are also sources of wild foods and medicinal plants, as well as catchment areas of local streams.

Jhum is a way of farming poor upland soils by utilising fertility accumulated in the forest-fallow period. The practice of burning controls weeds and disease pathogens. Almost no external inputs are used, and the system is naturally organic. The mixed cropping with traditional varieties reduces risk and supports traditional food habits linked to distinctive local cultures. On the other hand, jhum is widely held to be a destructive farming system, causing severe soil erosion, atmospheric pollution, damage to soil biology and loss of biodiversity. The system is increasingly becoming unsustainable as jhum cycles are becoming shorter, with less time to restore soil fertility and biodiversity. Jhuming is labour-intensive, with no potential for mechanisation, and most work is done by women. With low crop yields, not much is produced per day worked, and production usually does not meet household food needs or generate much needed cash income.

The project will address the issues facing jhum cultivation through:

- (i) Better jhum cultivation practices that will be both more productive and more sustainable creating an ecological balance; and
- (ii) Supporting jhumia households to adopt alternative farming systems, particularly, sedentary farming. Both of these approaches, along with more productive wet rice fields, better plantation crops, improved livestock systems and increased offfarm income, will enhance farmer's income and reduce pressure on natural resources and increase resilience to climate change. As farmers move to more market-orientated production, the project will support improved market access and value chain development.

## Programme Area Map



#### 1. INTRODUCTION

Fostering Climate Resilient Upland Farming System in the Northeast (FOCUS), Mizoram is undertaken by Society for Climate Resilient Agriculture in Mizoram (SCRAM) under the Department of Agriculture where Chief Secretary of the State is the Chairman. The main departments are Agriculture, Horticulture, AH &Veterinary, Land Resources, Soil & Water Conservation. Agriculture Department (CH) is designated as the Nodal Department. Project implementation at field level is to be done by Mission Director (Director of Agriculture, Crop Husbandry, Department) and the Chief Executive Officer (CEO) deputed by the Government of Mizoram). At the district level, the District Agriculture Officers are appointed on dual charge basis, as District Project Manager.

The project is carried out and implemented by the Project Management Unit at the State Level and District Management Unit at the district Level. The project is implemented in four districts namely, Champhai, Kolasib, Serchhip and Mamit.

#### 2. PROGRAMME OBJECTIVE

The overall goal of the project is to increase household agricultural income of 64,500 households and enhance their resilience to climate change. This would be achieved through the development objective of increasing the environmental sustainability and profitability of the farming systems practiced by the highland farmers of Mizoram.

#### 3. PROGRAMME DESCRIPTION

The project will have three components: (i) Improved jhum management; (ii) value chain and market access; and (iii) project management and knowledge services

Component 1: Improved Jhum Management will aim to promote proven and emerging climate resilient best practices.

Better jhum and conservation will support:

- (i) capacity building of staff, lead farmers and farmers;
- (ii) land use planning to develop rational and sustainable systems for village land utilisation;
- (iii) Better jhum management through introduction of a package of improved practices for soil and fertility management, crop production, agro forestry and fallow management; and
- (iv) Community forest conservation with re vegetation and soil conservation.

#### Settled agriculture will support:

- (i) existing rice cultivation on the lowlands through short duration seeds, fertility improvement techniques and improved cropping intensity; and
- (ii) Existing orchards and plantation through demonstration of soil and water conservation works, improved planting materials and planting of high value trees. In Mizoram, the poorest households in each village will be supported to get access to land for settled agriculture. The project in total will support 15,190 ha of existing terrace cultivation, 15,190 ha of upland settled agriculture and 2,720 ha of settled agriculture to landless.

#### Component 2: Value chain and market access

Value chain development will support:

- (i) Production support for clusters of market orientated spices (chilli, turmeric and ginger), including supply of planting materials and training;
- (ii) Marketing support for a range of cash crops (chilli, ginger, turmeric, cardamom, oranges, other fruit, bamboo and other jhum crops with marketable volume);
- (iii) Livestock support largely covering pigs with support for breeding, feed improvement, and animal health; and
- (iv) Innovation support for testing and dissemination of innovative technologies and approaches for agriculture, livestock and marketing. The project will support 3,600 ha of spice production support in Mizoram.

Market access infrastructure will support construction of market infrastructure using climate resilient building techniques. The project will support building agriculture link roads in Mizoram.

#### Component 3: Project Management and Knowledge Services:

The project will be implemented by new societies to be established within the Department of Agriculture (DoA) in Mizoram. To facilitate cross learning, the project in each state, will engage Indian Council of Agricultural Research (ICAR) to generate knowledge on upland farming systems and their response to climate change and to create a learning platform for other states in NER. In addition, IFAD will provide a grant to both states for the engagement of FAO for capacity building and provision of technical assistance. FAO will be requested to contribute from its own resources for this technical assistance sub project.

#### 4. PROGRAMME PERFORMANCE TILL 31st March 2019

The project came into force on the 25<sup>th</sup> January 2018 where it registered its office at Agriculture Office, Tuikual, Aizawl, Mizoram. In the initial stage, the project was headed by Mr. Rohmingthanga, State Project Director, FOCUS along with two Officers from Agriculture and Horticulture namely, Mr. Lalengliana, SMS, DoA and Mrs. Hmangaihzuali, Dy. Director, DoH who initiated the project infrastructure and recruitment process.

After the promotion of Mr. Rohmingthanga as Director of Agriculture (CH), Mr. R.K. Nithanga took a charge of State Project Director, FOCUS as well as CEO of SCRAM on the month of December 2018. Mr. Rohmingthanga became the Mission Director of FOCUS. Later in the year 2019, Mr. Dr. Lalhmingthanga, Dy. Director, AH & Vety and Mrs. Rosy Lalmuansangi Hmar, Dy. Director, LR,S&W joined the project, FOCUS.

#### 4.1 Component 1: Improved jhum management

Funds released to Mizoram Remote Sensing Application Centre (MiRSAC) for ₹ 84.48 lakhs to assist in the preparation of land use maps and land suitability maps for two districts. Based on the land use maps and also land suitability classification maps, Village Councils and Site Allotment Advisory Boards (SAAB) will be trained to:

- (i) identify lands suitable for growing various crops based on the slope, altitude and soil texture, and to allocate land based on this scientific information for jhum, settled agriculture and village forest conservation;
- (ii) fix boundaries for land allocated for settled agriculture; and
- (iii) Decide on the crops to be cultivated to ensure development of economies of scale required for accessing markets.

#### 4.2 Component 2: Value chain and market access

No activity undertaken during FY 2018-19.

#### 4.3 Component 3: Project management and knowledge services

Under this component, the major activities undertaken werestaff recruitment, purchase ofoffice equipment, office furniture, purchase of vehicle, project launching and Start-Up Workshop. The Focus Project has been inaugurated on 6th March 2019 at Mizoram Legislative Assembly Conference Hall by the Chief Guest Mr. C. Lalrinsanga Hon'ble Minister for Agriculture, Government of Mizoram. Mr. Lalnunmawia Chuaungo Chief Secretary, Government of Mizoram and chairman SCRAM has delivered the cordial welcome address which was followed by devotion. He welcomed all the dignitaries present on the dais and participants from various line departments, districts, colleaques and focus staff. The project launching and start-up was attended by Mrs. Meera Mishra, Mr. Shrikantha Shetty, Mr. Sri Ram Sankarasubramaniam and Mr. Pradeep Shrestha from IFAD. Apart from IFAD team, officials from FOCUS- Nagaland had attended the function. All the District Project Managers of FOCUS project implementing district have participated in the programme.

FOCUS project Start-Up Workshop has been conducted during 4<sup>th</sup>-8<sup>th</sup> March 2019 at Horticulture Conference Hall and Aijal Club at Aizawl, Mizoram. A total of 276 have participated in the programme. The main objective behind the training Start-Up Workshop is to get the delegates and the newly recruited staff to learn and to know about the FOCUS Project implementation and start up activities from start to end and what's in between.

Along with that, the Focus staff needed to understand what to focus when managing their work on the overall goal of the project in Mizoram is to increase agricultural income of 64,500 households, and to enhance their resilience to climate change. This would be achieved through the development objective of increasing the environmental sustainability and profitability by highland farmers.

#### 4.3.1 Staffing and Recruitment

The recruitment process was initiated from the starting of the project and terms of reference were advertised for different positions. Due to the year of Mizoram Legislative Election along with the Model Code of Conduct, the recruitment process cannot be completed as projected.

The recruitment process started from the month of January 2019 where 248 appointments were issued before the end of February, 2019.

The staffing of these newly recruits are as follows:

Project Management Unit- Aizawl

| Sl. No | Place of Posting   | PMU/Aizawl |
|--------|--------------------|------------|
| 1      | Manager            | 2          |
| 2      | Deputy Manager MIS | 1          |
| 3      | Technical Officer  | 4          |
| 4      | Accounts Officer   | 1          |
| 5      | Audit Officer      | 1          |
| 6      | Account Assistant  | 1          |
| 7      | Support to CSS     | 2          |
| 8      | Project Assistant  | 2          |
| 9      | Computer Assistant | 2          |
|        | Total              | 16         |

District Management Unit- Champhai, Kolasib, Serchhip & Mamit.

| Sl No | DMU(DISTRICT)                    | TOTAL |
|-------|----------------------------------|-------|
| 1     | Technical Officers               | 16    |
| 2     | Assistant Manager- Planning, M&E | 4     |
| 3     | Assistant Accounts Officer       | 4     |
| 4     | Staff at Circle                  | 36    |
| 5     | Project Assistant                | 7     |
| 6     | Village Level Worker             | 148   |
|       | Total                            | 215   |

#### 4.4 Programme Management

i. Purchase of vehicle:

Three (3) Bolero ZLXP was purchased during the year 2018-19 to be utilised for project implementation.

ii. Purchase of Office Furniture:

Furniture such as Tables, steel almirah and chairs amounting to ₹ 1,36,380/- was purchased during the financial year 2018-19.

iii. Purchase of Office Equipment:

For purchase of office equipment amounting to ₹ 3,04,400/- (for PMU) was incurred during the financial year 2018-19.

#### 4.4.1 Staff training and capacity building

- Mr. Rohmingthanga Colney former State Project Director, FOCUS-Mizoram and Dr. V.Zodingsanga, Deputy Project Director, FOCUS, attended the meeting on ICAR technical support to FOCUS at ICAR Headquarters, New Delhi on 19<sup>th</sup> June 2018 and IFAD training on Monitoring and Evaluation organised by IFAD- India country office, during 18<sup>th</sup> 21<sup>st</sup> June, 2018 at the Royal Plaza Hotel, New Delhi.
- One Day workshop organised by ICAR- ATARI, on 3<sup>rd</sup> July 2018, at ICAR Conference Hall, Umiam, Meghalaya to finalize the action plan of IFAD funded project- FOCUS. The following officers attended the meeting:
  - Mr. Rohmingthanga Colney, former State Project Director, FOCUS
     & Jt. Director (Tech) Agriculture (CH).
  - o Mr. R. Zoengmawia, Deputy Director (Planning), LR, S&WC.
  - Dr. R. Lalmalsawma, Deputy Director (REP), AH&Vety.
  - Mrs. Hmangiahzuali, Deputy Director, Horticulture.
  - Dr. V. Zodinsanga, Deputy Project Director, FOCUS.
- IFAD NOTUS (No Objection Tracking Utility System) training attended by Mr. Rohmingthanga, former SPD, Mr. Lalengliana, SMS, FOCUS and Mr. Dr. V. Zodingsanga, Dy. Project Director, FOCUS at the Senate Lounge, New Delhi organised by the ICO- IFAD, during 21st 22nd August, 2018.
- Mrs. Hmangaihzuali, DY. Director, FOCUS attended the meeting on Food Resilience through Root and Tuber crops in upland and coastal communities of Asia- Pacific (FoodSTART) jointly organised by FoodSTART and LAMP, India during 4<sup>th</sup> - 7<sup>th</sup> September, 2018 at Shilong, Meghalaya.
- Mr.Rohmingthanga, former SPD FOCUS, Mizoram attended the Asia and Pacific Regional Workshop on Inclusive and Sustainable Rural Transformation for 2019-21 during 18<sup>th</sup> - 19<sup>th</sup> October, 2018 at the Yogakarta, Indonesia, organised by the IFAD.
- Start-Up Workshop for implementation of FOCUS Nagaland attended by Ms Laltluangkimi, Manager KM, Ms. R. Vanlalruati, Manager G&CI and Mr. Lalngilneia, Dy. Manager, MIS during 14<sup>th</sup> - 19<sup>th</sup> January 2019 at Dimapur, Nagaland.
- One Day Orientation Training on Finance Management at IFAD Country Office, New Delhi attended by Mr. R.K. Nithanga, State Project Director, Mr. David Golianpianga, Audit Officer and Mr. Peter Zoramthanga Fanai, Accounts Officer on 8<sup>th</sup> Feb 2019.
- **4.4.2 Monitoring and Evaluation:** Staff Recruitment is completed and alltherecruited staffs are able to join their respective post at their posting places. Agreement with FAO is signed by Pu Lalhmingthanga, Co-Chairman, SCRAM & Commissioner & Secretary, Agriculture on 25<sup>th</sup> March 2019 and FAO team schedule to start workshop on 2<sup>nd</sup> (Second) quarter of Financial Year 2019-2020. Preliminary baseline survey is prepared and may be conducted for the upcoming FY (i.e 2019-2020).

**4.4.3 Knowledge Management**: No Objection tracking Utility System (NOTUS): IFAD Country Office had organised training during 21st - 22nd August, 2018 at the Senate Longe, New Delhi. IFAD is rolling out the No Objection Tracking System (NOTUS) to ensure more timely and transparent tracking of no-objections. This will be further facilitated by the provision of greater procurement support to the regional divisions by the staff who will fill the newly created regional procurement positions.

NOTUS will facilitate the following regarding approval and review of its project activities:

Workflow: Procurement of Goods or Civil Works

Workflow: Procurement of Services/Consultants or Individual Service Provider

/Consultant

Workflow: Annual Work Plan & Budget (AWPB) or Procurement Plan (PP)

Workflow: Non-Procurement

Financial Management: One day Training on Financial Management was attended by our SPD, Audit Officer and Accounts Officer on 8th Feb 2019, at the IFAD Country Office, New Delhi. Financial Management training was conducted by Mr. Sri Ram Subramanium regarding accounting system and reporting standards used in IFAD projects. A brief discussion about project scope, objectives and standard operating procedures were also discussed with Ms. Rasha Omar, Country Head, IFAD.

**4.4.4 Gender and Community institution:** Out of the total 236 staff at PMU and DMU level, 75 project staffs are women. As per the project implementation manual, 50% preferences should be given to women on selection of village cadre i.e. Lead Farmer and Community Animal Health Worker while selection may be conducted during first quarter of the coming FY. Preparation of operational manual for Farmers Interest Groups is under process, while 50% women representation in FIG and at least one women member representation at the post of FIG Office Bearers are planned to be included in the manual.

# **4.4.5 Organisation and Staffing:** The following chart shows the organizational structure of FOCUS Mizoram-

Chairman - SCRAM Chief Secretary

Co-Chairman - Commissioner & Secretary, Agriculture

Vice Chairman - Member Secretary, SPB Secretary - Secretary, Agriculture

Core Members - Secretary (Agri/Horti/RD/Plng/Finance/AH &

VETY/S & WC/LR & S/PCCF

**PMU** 

Mission Director - Director, Agriculture Department

State Project Director (CEO) - Dy. Director, Agriculture Department

**Technical Team** 

Mid-Level Officer - From Agri/Horti/AH & Vety/S & WC (*full time*)

Professionals - Contract basis Support staff - Contract basis

**DistrictLevel Coordination Committee (DLCC)** 

Chairman - DC Vice Chairman - DAO

Secretary - Planning & Monitoring Officer

Members - District Officers of Line Department + DRDA

DMU

District Project Manager - District Agril. Officer

Professionals - Contract basis Support staff - Contract basis

BLOCK LEVEL

District Project Manager - Block Development Officer
Secretary - Circle/Block Agriculture Officer

Members - Block/Circle level Officers of Agri/Horti/AH & Vety/S & WC

Villages/VCs

FIG, FMC, SHG, SAAB, Producer Societies`

#### 4.5.5.1. The following tables show staff strength of FOCUS Mizoram:

| Project Management Unit- AIZAWL |                    |  |                   |        |  |
|---------------------------------|--------------------|--|-------------------|--------|--|
| <u>Sl.no</u>                    | <u>Name</u>        | <u>Designation</u>                       | Gende<br><u>r</u> | Salary |  |
| 1                               | R.K.Nithanga, MAS  | State Project Director/CEO               | Male              | -      |  |
| 2                               | Hmangaihzuali, MHS | Deputy Director (Horti)                  | Femal<br>e        | -      |  |
| 3                               | Lalengliana, MAS   | Subject Matter Specialist(Agri)          | Male              | -      |  |
| 4                               | Laltluangkimi      | Manager (Knowledge Management)           | Femal<br>e        | 60000  |  |
| 5                               | R.Vanlalruati      | Manager (Gender &Community Institutions) | Femal<br>e        | 60000  |  |
| 6                               | Lalngilneia        | Deputy Manager (MIS)                     | Male              | 55000  |  |
| 7                               | David Golianpianga | Audit Officer                            | Male              | 50000  |  |

| 8  | Peter Zoramthanga            | Account Officer                  | Male       | 50000                 |
|----|------------------------------|----------------------------------|------------|-----------------------|
| 9  | Lallawmzuali                 | Technical Officer (Agriculture)  | Femal<br>e | 45000                 |
| 10 | Laldintluanga                | Technical Officer (Horticulture) | Male       | 45000                 |
| 11 | Andy C. Lalngaihawma         | Technical Officer (LR,S&WC)      | Male       | 45000                 |
| 12 | Dr.C.Lalawmpuia              | Technical Officer (A.H &Vety.)   | Male       | 45000                 |
| 13 | Emily Zoremsangi             | Account Assistant                | Femal<br>e | 30000                 |
| 14 | H.C.Laltanpuia               | Computer Assistant               | Male       | 30000                 |
| 15 | Lalthanmawia                 | Computer Assistant               | Male       | 30000                 |
| 16 | Daniel P.Z. Liana<br>Vaiphei | Support to CSS                   | Male       | 30000                 |
| 17 | Ricky Malsawmtluanga         | Support to CSS                   | Male       | 30000                 |
| 18 | Vanlalmuanpuii               | Project Assistant                | Femal<br>e | 25000                 |
| 19 | Remlalfela                   | Project Assistant                | Male       | 25000                 |
| 20 | Ganesh                       | Peon                             | Male       | Attach<br>from<br>DoA |
| 21 | Lalkamlova                   | Driver                           | Male       | Attach<br>from<br>DoA |

|       | District Management Unit-CHAMPHAI |  |        |               |  |
|-------|-----------------------------------|--|--------|---------------|--|
| Sl.no | <u>Name</u>                       | <u>Designation</u>                       | Gender | <u>Salary</u> |  |
| 1     | James Vanlalluaia, MAS            | District Project Manager                 | Male   | -             |  |
| 2     | Sophie Lalnunpuii                 | Asst.Manager (Planning, M&E, KM and MIS) | Female | 50000         |  |
| 3     | Lalramthazuala                    | Asst.Manager (Finance)                   | Male   | 50000         |  |
| 4     | LalthasangaKhiangte               | Technical Officer (Vety)                 | Male   | 40000         |  |
| 5     | Nangsuanpiang                     | Technical Officer (LR,S&WC)              | Male   | 40000         |  |
| 6     | F.Lalthasanga                     | Technical Officer (Agri)                 | Male   | 40000         |  |
| 7     | LalrinmawiiHrahsel                | Technical Officer (Horti)                | Female | 40000         |  |
| 8     | Malsawmdawngliana                 | Staff at Circle(Horti)                   | Male   | 30000         |  |
| 9     | Zodinpuii                         | Staff at Circle(Horti)                   | Female | 30000         |  |
| 10    | PC.Laltlankima                    | Staff at Circle(Horti)                   | Male   | 30000         |  |
| 11    | Lalramneihmawii                   | Staff at Circle(Agri)                    | Female | 30000         |  |
| 12    | R.Ramdinsanga                     | Staff at Circle(Agri)                    | Male   | 30000         |  |
| 13    | Lalnunpuia                        | Staff at Circle(Agri)                    | Male   | 30000         |  |
| 14    | F. Vanlalrinchhana                | Staff at Circle(Soil)                    | Male   | 30000         |  |
| 15    | C.Vanlalawmpuia                   | Staff at Circle(Soil)                    | Male   | 30000         |  |
| 16    | C.Vanlalruata                     | Staff at Circle(Soil)                    | Male   | 30000         |  |
| 17    | Lalhmunmawia                      | Staff at Circle(Vety)                    | Male   | 30000         |  |

| 18 | V.Lalrotluanga       | Project Assistant | Male   | 30000 |
|----|----------------------|-------------------|--------|-------|
| 19 | Laldinsangi          | Project Assistant | Female | 30000 |
| 20 | Zoramthanga          | VLW(Vety)         | Male   | 20000 |
| 21 | LalfamkimaSailo      | VLW(Vety)         | Male   | 20000 |
| 22 | H.Rochanhlua         | VLW(Vety)         | Male   | 20000 |
| 23 | Moses Lalhriatzuala  | VLW(Vety)         | Male   | 20000 |
| 24 | Zirthantluanga       | VLW(Vety)         | Male   | 20000 |
| 25 | F.Lalpawlliana       | VLW(Vety)         | Male   | 20000 |
| 26 | Johan Lalfakawma     | VLW(Vety)         | Male   | 20000 |
| 27 | Tlangthansiama       | VLW(Vety)         | Male   | 20000 |
| 28 | Lalnunzira           | VLW(Vety)         | Male   | 20000 |
| 29 | Lallawmawma          | VLW(Vety)         | Male   | 20000 |
| 30 | LalthanfalaSailo     | VLW(Vety)         | Male   | 20000 |
| 31 | Vanlalrema           | VLW(Vety)         | Male   | 20000 |
| 32 | G.Vanlalrochhuanga   | VLW(Agri&Allied)  | Male   | 20000 |
| 33 | J.H.Lalrochhuanga    | VLW(Agri&Allied)  | Male   | 20000 |
| 34 | Lalrinzuali          | VLW(Agri&Allied)  | Female | 20000 |
| 35 | Lianhmingmawia       | VLW(Agri&Allied)  | Male   | 20000 |
| 36 | Lalzikpuii           | VLW(Agri&Allied)  | Female | 20000 |
| 37 | Lallawmsanga         | VLW(Agri&Allied)  | Male   | 20000 |
| 38 | Jennifer Zothanpuii  | VLW(Agri&Allied)  | Female | 20000 |
| 39 | Deborah lalnunkimi   | VLW(Agri&Allied)  | Female | 20000 |
| 40 | Lalnunmawia          | VLW(Agri&Allied)  | Male   | 20000 |
| 41 | C.Lalbiakliana       | VLW(Agri&Allied)  | Male   | 20000 |
| 42 | Vanlalhmangaihzuali  | VLW(Agri&Allied)  | Female | 20000 |
| 43 | F.Lalthansanga       | VLW(Agri&Allied)  | Male   | 20000 |
| 44 | T.Lalruatpuii        | VLW(Agri&Allied)  | Female | 20000 |
| 45 | C.Vanlalhruaia       | VLW(Agri&Allied)  | Male   | 20000 |
| 46 | Lalthasanga          | VLW(Agri&Allied)  | Male   | 20000 |
| 47 | Zorinsanga           | VLW(Agri&Allied)  | Male   | 20000 |
| 48 | R.Lalmalsawma        | VLW(Agri&Allied)  | Male   | 20000 |
| 49 | Vanlalmawia          | VLW(Agri&Allied)  | Male   | 20000 |
| 50 | F. Vannunsanga       | VLW(Agri&Allied)  | Male   | 20000 |
| 51 | Lallawmzuali         | VLW(Agri&Allied)  | Female | 20000 |
| 52 | Lalremhlui           | VLW(Agri&Allied)  | Female | 20000 |
| 53 | Arnold Lalhmingsanga | VLW(Agri&Allied)  | Male   | 20000 |
| 54 | Zosangliana          | VLW(Agri&Allied)  | Male   | 20000 |
| 55 | V.Lalchhandama       | VLW(Agri&Allied)  | Male   | 20000 |
| 56 | LalrimawiaHrahsel    | VLW(Agri&Allied)  | Male   | 20000 |

| 57 | Lalngaihzuala      | VLW(Agri&Allied) | Male   | 20000 |
|----|--------------------|------------------|--------|-------|
| 58 | B.Vanlalruati      | VLW(Agri&Allied) | Female | 20000 |
| 59 | Zonunmawii         | VLW(Agri&Allied) | Female | 20000 |
| 60 | J.Lalrinpuii       | VLW(Agri&Allied) | Female | 20000 |
| 61 | R.Lalruatfela      | VLW(Agri&Allied) | Male   | 20000 |
| 62 | K.C.Lalnunfela     | VLW(Agri&Allied) | Male   | 20000 |
| 63 | Lalhmangaihzuala   | VLW(Agri&Allied) | Male   | 20000 |
| 64 | Vanlalhruaitluangi | VLW(Agri&Allied) | Female | 20000 |
| 65 | Lalhlupuii         | VLW(Agri&Allied) | Female | 20000 |
| 66 | H.Lallawmzuala     | VLW(Agri&Allied) | Male   | 20000 |
| 67 | K.Lalsiamkima      | VLW(Agri&Allied) | Male   | 20000 |
| 68 | Vanlalhruaia       | VLW(Agri&Allied) | Female | 20000 |
| 69 | LalfakpuiiSailo    | VLW(Agri&Allied) | Female | 20000 |
| 70 | Lalramnghaka       | VLW(Agri&Allied) | Male   | 20000 |
| 71 | Lalchhanchhuahi    | VLW(Agri&Allied) | Female | 20000 |
| 72 | Lalhlansangi       | VLW(Agri&Allied) | Female | 20000 |
| 73 | F.Lalnunpuia       | VLW(Agri&Allied) | Male   | 20000 |
| 74 | P.Remruatkima      | VLW(Agri&Allied) | Male   | 20000 |

| District Management Unit-KOLASIB |                                      |  |               |               |
|----------------------------------|--------------------------------------|--|---------------|---------------|
| <u>Sl.no</u>                     | <u>Name</u>                          | <u>Designation</u>                       | <u>Gender</u> | <u>Salary</u> |
| 1                                | J.Rothanga, MAS                      | District Project Manager                 | Male          | -             |
| 2                                | C. Lalhmangaihsanga                  | Asst.Manager (Planning, M&E, KM and MIS) | Male          | 50000         |
| 3                                | Agnes Lalrintluangi                  | Assistant Manager (Finance)              | Female        | 50000         |
| 4                                | Lalrinfeli                           | Technical<br>Officer(L.R.S&WC)           | Female        | 40000         |
| 5                                | Zothanmawii                          | Technical Officer (Agri)                 | Female        | 40000         |
| 6                                | Z.Zothankima                         | Technical Officer (Horti)                | Male          | 40000         |
| 7                                | R.Lalhruaitluanga                    | Technical Officer (Vety)                 | Male          | 40000         |
| 8                                | Dr. Abigail<br>Remlalfakawmi Pachuau | Staff at Circle                          | Female        | 30000         |
| 9                                | Hmingthanmawii                       | Staff at Circle (Soil)                   | Female        | 30000         |
| 10                               | Lalbiaktluangi                       | Staff at Circle                          | Female        | 30000         |
| 11                               | L Lianzami                           | Staff at Circle (Agri)                   | Female        | 30000         |
| 12                               | Laltlankimi                          | Staff at Circle                          | Female        | 30000         |
| 13                               | Dr. Vanlalhriatpuia                  | Staff at Circle                          | Male          | 30000         |
| 14                               | Dr. Lalrintluanga                    | Staff at Circle (Vety)                   | Male          | 30000         |
| 15                               | B.Vanlalhruaii                       | Project Assistant                        | Female        | 25000         |
| 16                               | Samuel Lalzawnchhuaha                | Project Assistant                        | Male          | 25000         |
| 17                               | Zohmingsanga Ngente                  | VLW(Vety)                                | Male          | 20000         |
| 18                               | Slade Rosangzela Rokhum              | VLW(Vety)                                | Male          | 20000         |
| 19                               | Jimmy Lalhruaitluanga                | VLW(Vety)                                | Male          | 20000         |

10

| 20 | Lalsangzuala                          | VLW(Vety)        | Male   | 20000 |
|----|---------------------------------------|------------------|--------|-------|
| 21 | Lalbiakdika                           | VLW(Vety)        | Male   | 20000 |
| 22 | Vanlalpeka                            | VLW(Vety)        | Male   | 20000 |
| 23 | Lalramsanga                           | VLW(Vety)        | Male   | 20000 |
| 24 | Israel R Lalhunhmanga                 | VLW(Agri&Allied) | Male   | 20000 |
| 25 | B.Lalbiakzuali                        | VLW(Agri&Allied) | Female | 20000 |
| 26 | Lalduatpuii                           | VLW(Agri&Allied) | Female | 20000 |
| 27 | H.Laldintluangi                       | VLW(Agri&Allied) | Female | 20000 |
| 28 | F. Vanlalhlimpuia                     | VLW(Agri&Allied) | Male   | 20000 |
| 29 | Bomby<br>Chawngthantluanga            | VLW(Agri&Allied) | Male   | 20000 |
| 30 | Zoramthanga                           | VLW(Agri&Allied) | Male   | 20000 |
| 31 | C Lalremruati                         | VLW(Agri&Allied) | Female | 20000 |
| 32 | Salom C Lalenkawli                    | VLW(Agri&Allied) | Female | 20000 |
| 33 | S Pakhaisa                            | VLW(Agri&Allied) | Male   | 20000 |
| 34 | Ngurthansanga Sailo                   | VLW(Agri&Allied) | Male   | 20000 |
| 35 | H Ramdinthara                         | VLW(Agri&Allied) | Male   | 20000 |
| 36 | Lalrinhlui                            | VLW(Agri&Allied) | Female | 20000 |
| 37 | R Vanlalawmpuii                       | VLW(Agri&Allied) | Female | 20000 |
| 38 | Reuben Lalthlamuana                   | VLW(Agri&Allied) | Male   | 20000 |
| 39 | R Lalawmpuia                          | VLW(Agri&Allied) | Male   | 20000 |
| 40 | Lalhrilthangi                         | VLW(Agri&Allied) | Female | 20000 |
| 41 | Stephen Malsawmzuala                  | VLW(Agri&Allied) | Male   | 20000 |
| 42 | Lalbiakdika                           | VLW(Agri&Allied) | Male   | 20000 |
| 43 | Francis<br>Malsawmdawngliana<br>Ralte | VLW(Agri&Allied) | Male   | 20000 |
| 44 | Malsawmdawngkima                      | VLW(Agri&Allied) | Male   | 20000 |
| 45 | R Zonunmawia                          | VLW(Agri&Allied) | Male   | 20000 |

| District Management Unit-SERCHHIP |                        |   |        |               |
|-----------------------------------|------------------------|---|--------|---------------|
| Sl.no                             | <u>Name</u>            | <u>Designation</u>                        | Gender | <u>Salary</u> |
| 1                                 | C.Lalnithanga, MAS     | District Project Manager                  | Male   | -             |
| 2                                 | Lalremruatkima         | Asst. Manager<br>(Planning, M&E, KM, MIS) | Male   | 50000         |
| 3                                 | James Zosangliana      | Asst. Manager (Finance)                   | Male   | 50000         |
| 4                                 | Lalmalsawmi            | Technical Officer (Agri)                  | Female | 40000         |
| 5                                 | Rosalind Lallawmzuali  | Technical Officer (Horti)                 | Female | 40000         |
| 6                                 | Liansangzuala          | Technical Officer (Soil)                  | Male   | 40000         |
| 7                                 | Dr.H.Lalruatfela       | Technical Officer (Vety)                  | Male   | 40000         |
| 8                                 | Lalhruaitluangi        | Staff at Circle (Soil)                    | Female | 30000         |
| 9                                 | Saizampuii             | Staff at Circle (Agri)                    | Female | 30000         |
| 10                                | LalhumhimiSailo        | Staff at Circle (Horti)                   | Female | 30000         |
| 11                                | Jacob Lalramdingngheta | Staff at Circle (Horti)                   | Male   | 30000         |
| 12                                | Malsawmtluangi         | Staff at Circle (Soil)                    | Female | 30000         |

11

| 13 | Sangnunmawia                   | Staff at Circle (Agri) | Male   | 30000 |
|----|--------------------------------|------------------------|--------|-------|
| 14 | LalawmpuiiFanai                | Staff at Circle(Agri)  | Female | 30000 |
| 15 | Lianthuampuia                  | Staff at Circle(Horti) | Male   | 30000 |
| 16 | Dr Francis<br>LalrinmawiaSailo | Staff at Circle (Vety) | Male   | 30000 |
| 17 | Dr.LaltlanmawiiHnamte          | Staff at Circle(Vety)  | Female | 30000 |
| 18 | Dr.H.Remsangzela               | Staff at Circle(Vety)  | Male   | 30000 |
| 19 | Anita Vanlalnunmawii           | Project Assistant      | Female | 25000 |
| 20 | Isaac Vanlalpeka               | Project Assistant      | Male   | 25000 |
| 21 | LalropuiaSailo                 | VLW(Vety)              | Male   | 20000 |
| 22 | PC Lalhmachhuana               | VLW(Vety)              | Male   | 20000 |
| 23 | JohnyLaltanpuia                | VLW(Vety)              | Male   | 20000 |
| 24 | J.Zothanpuia                   | VLW(Vety)              | Male   | 20000 |
| 25 | R.Lalngaihzuala                | VLW(Vety)              | Male   | 20000 |
| 26 | H.V.Lalzamliana                | VLW(Vety)              | Male   | 20000 |
| 27 | Lalmuanawma                    | VLW(Vety)              | Male   | 20000 |
| 28 | C. Vanlalruata                 | VLW(Agri&Allied)       | Male   | 20000 |
| 29 | Lalvenpuia                     | VLW(Agri&Allied)       | Male   | 20000 |
| 30 | F.Lalremruata                  | VLW(Agri&Allied)       | Male   | 20000 |
| 31 | K.Lalduhawmi                   | VLW(Agri&Allied)       | Female | 20000 |
| 32 | Lalremsanga                    | VLW(Agri&Allied)       | Male   | 20000 |
| 33 | Jonathan Lalengzauva           | VLW(Agri&Allied)       | Male   | 20000 |
| 34 | Samuel Lalchhanchhuaha         | VLW(Agri&Allied)       | Male   | 20000 |
| 35 | Lianhmingmawii                 | VLW(Agri&Allied)       | Female | 20000 |
| 36 | Macro Hmingthanpuia            | VLW(Agri&Allied)       | Male   | 20000 |
| 37 | Thangdingliana                 | VLW(Agri&allied)       | Male   | 20000 |
| 38 | Lalmuansanga                   | VLW(Agri&allied)       | Male   | 20000 |
| 39 | Lalrindika                     | VLW(Agri&Allied)       | Male   | 20000 |
| 40 | Kevin Lalfakawma               | VLW(Agri&Allied)       | Male   | 20000 |
| 41 | Lalsiamliana                   | VLW(Agri&Allied)       | Male   | 20000 |
| 42 | LalthansiamiTlau               | VLW(Agri&Allied)       | Female | 20000 |
| 43 | R.Lalduatzuali                 | VLW(Agri&Allied)       | Female | 20000 |
| 44 | Vanlalhriati                   | VLW(Agri&Allied)       | Female | 20000 |
| 45 | Rebek Liansangpuii Sailo       | VLW(Agri&Allied)       | Female | 20000 |

| District Management Unit-MAMIT                                   |                    |  |      |       |  |
|--|--------------------|--|------|-------|--|
| Sl.no <u>Name</u> <u>Designation</u> <u>Gender</u> <u>Salary</u> |                    |  |      |       |  |
| 1  | C.Lalengzauva, MAS | District Project Manager               | Male |       |  |
| 2  | Lalremmawia        | Asst.Manager<br>(Planning, M&E, KM and | Male | 50000 |  |

|    |                              | MIS)                           |        |       |
|----|------------------------------|--------------------------------|--------|-------|
| 3  | LaldinpuiiRalte              | Asst. Manager (Finance)        | Female | 50000 |
| 4  | Lalhruaizeli                 | Technical Officer (Agri.)      | Female | 40000 |
| 5  | Dr.Lalhmingsanga             | Technical Officer (Horti.)     | Male   | 40000 |
| 6  | Dr.SuzanneMalsawmthangi      | Technical Officer (A.H&Vety.)  | Female | 40000 |
| 7  | Andrew Saidingliana          | Technical Officer<br>(LR,S&WC) | Male   | 40000 |
| 8  | H.Lalnunsanga                | Staff at Circle (Agri.)        | Male   | 30000 |
| 9  | Duatzualpuia                 | Staff at Circle (Agri.)        | Male   | 30000 |
| 10 | P.C.Lalruatfela              | Staff at Circle (Soil)         | Male   | 30000 |
| 11 | MalsawmkimaMualchin          | Staff at Circle (Horti.)       | Male   | 30000 |
| 12 | Gospel Thangmawia            | Staff at Circle (Horti.)       | Male   | 30000 |
| 13 | RohlupuiiRenthlei            | Staff at Circle (Horti.)       | Female | 30000 |
| 14 | Jessie C.Lalthasanga         | Staff at Circle (Vety.)        | Male   | 30000 |
| 15 | Lalhruaitluanga              | Staff at Circle (Vety.)        | Male   | 30000 |
| 16 | Eric Siamchungnunga          | Project Assistant              | Male   | 25000 |
| 17 | Lalchhuansanga               | VLW (Vety)                     | Male   | 20000 |
| 18 | Isaac Lalnunthara            | VLW (Vety)                     | Male   | 20000 |
| 19 | LalhnehpuiaRalte             | VLW (Vety)                     | Male   | 20000 |
| 20 | LalhriatrengaChhakchhuak     | VLW (Vety)                     | Male   | 20000 |
| 21 | LalenkawlaRoyte              | VLW (Vety)                     | Male   | 20000 |
| 22 | C.Lalhmangaihzuala           | VLW (Vety)                     | Male   | 20000 |
| 23 | K.Lalhruaitluanga            | VLW (Vety)                     | Male   | 20000 |
| 24 | Lalchhandama                 | VLW (Vety)                     | Male   | 20000 |
| 25 | MC Vanlalngaizuala           | VLW (Vety)                     | Male   | 20000 |
| 26 | LalzarlianaSailo             | VLW (Vety)                     | Male   | 20000 |
| 27 | C.Vanlaltlanmawia            | VLW (Agri&Allied)              | Male   | 20000 |
| 28 | M.C.Lallawmsangi             | VLW (Agri&Allied)              | Female | 20000 |
| 29 | LawmsangzualiChhangte        | VLW (Agri&Allied)              | Female | 20000 |
| 30 | VanlalrinaVarte              | VLW (Agri&Allied)              | Male   | 20000 |
| 31 | Denis<br>LalrinmawiaChhangte | VLW (Agri&Allied)              | Male   | 20000 |
| 32 | Lalengmawii                  | VLW (Agri&Allied)              | Female | 20000 |
| 33 | Lalmalsawmi                  | VLW (Agri&Allied)              | Female | 20000 |
| 34 | V.Lalhruaitluanga            | VLW (Agri&Allied)              | Male   | 20000 |
| 35 | Albert Zorintluanga          | VLW (Agri&Allied)              | Male   | 20000 |
| 36 | Michael Zobiaktluanga        | VLW (Agri&Allied)              | Male   | 20000 |
| 37 | T.Lalrinchhana               | VLW (Agri&Allied)              | Male   | 20000 |
| 38 | R.Zosangzuala                | VLW (Agri&Allied)              | Male   | 20000 |
| 39 | J.Lalhriatkimi               | VLW (Agri&Allied)              | Female | 20000 |

| 40 | Lalhruaitluanga Colney | VLW (Agri&Allied) | Male   | 20000 |
|----|------------------------|-------------------|--------|-------|
| 41 | Joel Laldinsanga       | VLW (Agri&Allied) | Male   | 20000 |
| 42 | Lalngilneii            | VLW (Agri&Allied) | Female | 20000 |
| 43 | LalrochamaJongte       | VLW (Agri&Allied) | Male   | 20000 |
| 44 | David Vanlalnghaka     | VLW (Agri&Allied) | Male   | 20000 |
| 45 | Lalsiamthari           | VLW (Agri&Allied) | Female | 20000 |
| 46 | Chanchinthamawia       | VLW (Agri&Allied) | Male   | 20000 |
| 47 | K.Lalramnghaki         | VLW (Agri&Allied) | Female | 20000 |
| 48 | C.Zodingpuii           | VLW (Agri&Allied) | Female | 20000 |
| 49 | Zonunmawii Hmar        | VLW (Agri&Allied) | Female | 20000 |
| 50 | Vanlalpekhlua          | VLW (Agri&Allied) | Male   | 20000 |
| 51 | M.S.Dawngliana         | VLW (Agri&Allied) | Male   | 20000 |
| 52 | T.Roluahpuii           | VLW (Agri&Allied) | Female | 20000 |
| 53 | C.Lalrintluangi        | VLW (Agri&Allied) | Female | 20000 |
| 54 | R.Laldanglovi          | VLW (Agri&Allied) | Female | 20000 |
| 55 | LS Lalchhuanawma       | VLW (Agri&Allied) | Male   | 20000 |

#### 4.4.6 Coordination Committee

The first meeting of Society for Climate Resilient Farming System in Mizoram (SCRAM), a Society for the implementation of FOCUS Project under IFAD was convened under the Chairmanship of Shri. Lalmalsawma, Chief Secretary & Chairperson, SCRAM at the Chief Secretary's Conference Room, Aizawl, Mizoram on the 13<sup>th</sup> November 2017. Out of the total strength of 15 members, 14 members attended the meeting.

State Level Coordination Committee Meeting Governing Council, SCRAM

| Sl.No | Occupation                                       | Designation      |  |
|-------|--|------------------|--|
| 1     | Chief Secretary, Government of Mizoram           | Chairperson      |  |
| 2     | Secretary, Agriculture                           | Co-Chairperson   |  |
| 3     | Principal Chief Conservator of Forest            | Member           |  |
| 4     | Secretary, Planning & Programme Implementation   | Member           |  |
| 5     | Secretary, Horticulture Department               | Member           |  |
| 6     | Secretary, Rural Development Department          | Member           |  |
| 7     | Secretary, Finance Department                    | Member           |  |
| 8     | Secretary, AH & Vety Department                  | Member           |  |
| 9     | Secretary, Soil & Water Conservation Department  | Member           |  |
| 10    | Secretary, Land, Revenue & Settlement Department | Member           |  |
| 11    | Deputy Commissioner, Champhai                    | Member           |  |
| 12    | Deputy Commissioner, Kolasib                     | Member           |  |
| 13    | Deputy Commissioner, Serchhip                    | Member           |  |
| 14    | Deputy Commissioners Mamit                       | Member           |  |
| 15    | State Project Director (CEO), FOCUS              | Member Secretary |  |

As mandated by the Design Completion Report of IFAD, the SCRAM apart from being the governing body will have to play the role of Project Steering Committee (PSC) at the state level. The issue was explained to the members and was then approved unanimously.

| 1  | Secretary, Agriculture                           | Chairperson.     |
|----|--|------------------|
| 2  | Director of Agriculture (Crop Husbandry)         | Co-Chairperson   |
| 3  | State Project Director (Chief Executive Officer) | Member Secretary |
| 4  | Conservator of Forest                            | Member           |
| 5  | Director, Horticulture Department                | Member           |
| 6  | Director, AH & Vety Department                   | Member           |
| 7  | Director, Soil & Water Conservation              | Member           |
|    | Department                                       |                  |
| 8. | Director of Agriculture (Research & Education)   | Member           |

#### 4.4.6.1 District Level Coordination Committee

- a. A District Coordination Committee (DCC) is set up in every district in which the Project will be implemented. The DCC shall be deemed to be a constituent unit of the Society, and shall have its office at the District headquarters. The DCC shall be headed by Deputy Commissioner of the district.
- b. (i) The District Coordination Committee provides necessary guidance to the Project, review performance and approve budgets of the District Project Management Units.

(ii) The District Coordination Committee shall consist of following:

| Sl.No | Occupation  | Designation.     |
|-------|---|------------------|
| 1     | Deputy Commissioner   | Chairperson.     |
| 2     | District Agriculture Officer / District Project Manager (DPM) | Vice Chairperson |
| 3     | Project Director, DRDA  | Member           |
| 4     | District Horticulture Officer                                 | Member           |
| 5     | District AH & Vety Officer                                    | Member           |
| 6     | District Forest Officer                                       | Member           |
| 7     | District Soil & Water Conservation Officer                    | Member           |
| 8     | Block Development Officers of IFAD District                   | Member           |
| 9     | Executive Engineer (MI)                                       | Member           |
| 10    | Planning and Monitoring Officer                               | Member           |
|       |   | Secretary        |

(iii) Block Level Coordination Committee consist of the following:

| Sl. No | Occupation  | Designation                                 |
|--------|-------------|---|
| 1      | Chairperson | Block Development Officer                   |
| 2      | Secretary   | Circle/Block Agriculture Officer            |
| 3      | Member      | Chairperson of all Project Village Councils |
|        |             | All Block Circle/Level Officers of          |
|        |             | Agri/Horti/AH&Vety/LR&WC Dept.              |

- **4.4.7 Activities undertaken at the District level:** At the district level, the project staff are attach to the office of District Agriculture Office. DAO have allotted working space at DAO office as well as arrange housing for the project staff during March 2019.
- **4.4.8 Sources and Uses of Funds Statement (for the Quarter or Period and Year-to-Date):** Annexure 1 of the statement shows the opening cash and bank balances, listing of the sources and amounts of funds received during the financial year, expenditures by Programme component and in line with the IFAD loan withdrawal schedule in the loan agreement, and the cash and bank balances at the end of the quarter.
- 4.4.9 Statement of Use of Funds by Expenditure Type: Please see Annexure-2
- **4.4.10 Procurement Report (Updated Procurement Plan):** There was a procurement of three (3) Vehicles- Bolero ZLX PPlus under direct contracting during the year 2018-19 and no other procurement was madedue to delay in fund release from GoM as well as delay and implementation process due to the state legislative election and model code of conduct.
- **4.4.11 Accounts and Audit:** The accounts of PMU are maintained through cash book, cheque issue register, ledger book, fixed asset register and stock register. All the cash transactions are recorded and maintained by the accounts department and compiled accordingly. Following the notice from IFAD, the financial audit for the FY 2018-19 is postponed to be audited along with FY 2019-20 as there was not much utilisation and activity during the year. See annexure 1 and 2 for details of financial report.
- 5. Compliance on Agreed Actions of Tripartite Portfolio Review meeting (co-chaired by Dept of Economic Affairs and IFAD): The Tripartite Portfolio Review Meeting (TPRM) for IFAD assisted projects in India was held in New Delhi on 18<sup>th</sup> December,2018. The meeting was jointly chaired by Mr. Prashant Goyal, Joint Secretary, DEA and Ms Rasha Omar, Representative, IFAD, India. The meeting was attended by Mr. RK. Nithanga, SPD and Mrs. Hmangaihzuali, Dy Director-Horticulture from FOCUS Mizoram.

In compliance with the agreed actions of Tripartite Portfolio Review Meeting, staff recruitment process was started from January 2019 and completed during February 2019. While project Start-up Workshop was conducted during 4<sup>th</sup>-8<sup>th</sup> March 2019 at Horticulture Conference Hall and Aijal Club at Aizawl, Mizoram. A total of 276 have been participated in the programme. The Mizoram Government have released ₹ 13 crore to the FOCUS project account on 29<sup>th</sup> March 2019. Agreement with FAO is signed by Pu Lalhmingthanga, Co-Chairman, SCRAM & Commissioner & Secretary, Agriculture on 25<sup>th</sup> March 2019. Plan of action has been discussed between both the parties, while FAO have planned to visit FOCUS Mizoram during May 2019.Unfortunately signing of MoU with ICAR could not be completed due to unavoidable circumstances. The officials of both the parties have been communicated and decide for signing of the agreement at the earliest convenient time.

**6. Way forward and Conclusion:** The project came into force from 18<sup>th</sup> January 2018, under the guidance of Mr. Rohmingthanga, who was the first State Project Director of FOCUS, Mizoram. The project has its registered office at Agriculture Office, Tuikual, Aizawl, Mizoram.

During the initial days, the management was focus more on learning about the project, training and capacity building and not much activity can be undertaken due to Mizoram State Legislative Assembly Election where its operations and activity was bounded by the Model Code of conduct. The recruitment process was only completed in the month of February 2019 and appointment order was issued and staffing was completed before the end of the financial year. Apart from recruitment and staffing, under the guidance of the new State Project Director, Mr. R.K. Nithanga, the project launching and Start-Up was made during the month of March, 2019.

The project launching and start-up was attended by Mrs. Meera Mishra, Mr. Shrikantha Shetty, Mr. Sri Ram Sankarasubramaniam and Mr. Pradeep Shrestha from IFAD.Apart from IFAD team, officials from FOCUS- Nagaland had attended the function.

The newly formed project staffs had tried their level best for better understanding of the project and studies the activities as per the Project Implementation Manual. While preparing the AWPB for 2019-20, it has been observed that most of the activity plan for 2018-19 was not completed due to delay of project implementation. These activities were carried over and included for FY 2019-20.

With promising man power staff deployed at all the project implementing unit and a good support and cooperation from the Government of Mizoram, it is believed that the project has a bright future prospect.

Annex-1: AWPB- showing physical versus financial progress.

Project Name : FOCUS, Mizoram

Lead Project Agency: SCRAM

Reporting Period : 25<sup>th</sup> Jan 2018 - 31<sup>st</sup> March 2019

|           | Report 1: Sources and use of funds by Category (as per Financial Agreement)                      |                                |                      |                         |  |
|-----------|--|--------------------------------|----------------------|-------------------------|--|
| SI.<br>No |  | Reporting Period<br>FY 2018-19 | Cumulative<br>annual | Cumulative project life |  |
|           |  | Currenc                        | y in Indian Rupe     | es(₹)                   |  |
|           | Sources of Funds Income IFAD Loan  | 130,000,000                    | 130,000,000          | 130,000,000             |  |
|           | IFAD Grant   | 0                              | 0                    | 0                       |  |
|           | Counterpart Funds  | 0                              | 0                    | 0                       |  |
| Р         | Contingencies  | 0                              | 0                    | 0                       |  |
|           | Beneficiary  | 0                              | 0                    | 0                       |  |
|           | Bank Interest received (including Re 1 reversal)   | 632,542                        | 632,542              | 632,542                 |  |
| -         | Total  | 130,632,541                    | 130,632,541          | 130,632,541             |  |
| Χ         | Exchange rate differences (Gain/ Loss)   |                                |                      |                         |  |
|           | Use of Funds (expenditures) by project   |                                |                      |                         |  |
|           | category   |                                | •                    |                         |  |
|           | 1. Works   | 0                              | 0                    | 0                       |  |
| 0         | 2. Grants and Subsidies  | 0                              | 0                    | 0                       |  |
|           | 3. Goods, Services and Inputs  | 3,173,615                      | 3,173,615            | 3,173,615               |  |
|           | 4. Training  | 9,247,478                      | 9,247,478            | 9,247,478               |  |
|           | 5. Salaries and Allowances   | 2,828,122                      | 2,828,122            | 2,828,122               |  |
|           | Total Expenditure  | 15,249,215                     | 15,249,215           | 15,249,215              |  |
| Р         | Income less Expenditures Other   | 0                              | 0                    | 0                       |  |
|           | Payable/ Commitment  |                                |                      |                         |  |
|           | -  |                                |                      |                         |  |
|           | Receivable (including Advances)  Total   |                                |                      |                         |  |
|           | Opening Cash Balances  | 20,000,000                     |                      | _                       |  |
|           | Comprising of: IFAD Loan Designated Account IFAD Grant Designated Account IFAD Project Accounts: | 20,000,000                     |                      |                         |  |
|           | a) SCRAM   | 20,000,000                     |                      |                         |  |
|           | b) PMU   | 0                              |                      |                         |  |
| L         | c) DMU, Champhai   | 0                              |                      |                         |  |
|           | d) DMU, Kolasib  | 0                              |                      |                         |  |
|           | e) DMU, Serchhip   | 0                              |                      |                         |  |
|           | f) DMU, Mamit  | 0                              |                      |                         |  |
|           | g) Marketing Cell, FOCUS<br>Government Project Account   | 0                              |                      |                         |  |
|           | Beneficiary Project Account  |                                |                      |                         |  |
|           | Cash Book etc.   |                                |                      |                         |  |
|           | Cash book etc.   |                                |                      |                         |  |

Annex-2: Budget versus Actual Expenditure by component and Year

| Financial performance by component (INR in lakhs) |                          |           |            |                               |          |          |
|---|--------------------------|-----------|------------|-------------------------------|----------|----------|
|   | Reporting period 2018-19 |           | Cumulative |                               |          |          |
| Component   | Planned (AWPB)           | Actual    | %          | Planned<br>(Design<br>report) | Actual   | %        |
| Improved Jhum                                     |                          |           |            |                               |          |          |
| Mangement:  | 4268.87478               | 84.48     | 0          | 15426.512                     | 84.48    | 15342.03 |
| Better Jhum                                       |                          |           |            |                               |          |          |
| & Conservation                                    | 3574.36                  | 84.48     |            | 12632.972                     | 84.48    | 12548.49 |
| Settled   |                          |           |            |                               |          |          |
| Agriculture                                       | 694.51478                | 0         |            | 2793.54                       | 0        | 2793.54  |
| Market Access &                                   |                          |           |            |                               |          |          |
| Value Chain                                       | 1704.7176                | 0         | 0          | 32624.768                     | 0        | 32624.77 |
| Value Chain                                       |                          |           |            |                               |          |          |
| development                                       | 1077.6176                | 0         |            | 10157.568                     | 0        | 10157.57 |
| Market Access                                     |                          |           |            |                               |          |          |
| Infrastructure                                    | 627.1                    | 0         |            | 22467.2                       | 0        | 22467.2  |
| Project   |                          |           |            |                               |          |          |
| Management  | 948.06                   | 68.00602  | 0          | 5879.076                      | 68.00602 | 5811.07  |
| Project   |                          |           |            |                               |          |          |
| Management  | 948.06                   | 68.00602  |            | 5879.076                      | 68.00602 | 5811.07  |
| Total   | 6921.65238               | 152.48602 | 0          | 53930.356                     | 152.486  | 53777.87 |

# Photo Template

Start-Up Workshop





Launching Of FOCUS-PROJECT in Mizoram



